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VOLUME 48. NUMBER 8

OAKLAND, CALIFORNIA, APRIL 19, 1974

) CENTS

It's Alioto-Brown-Moretti-Waldie for Governor



District), employees in two locals milled around the EBMUD Administration building in Oakland on the first day of their strike, after the Board of Directors met and

UNITED AGAINST EBMUD (East Bay Municipal Utilities took note of the solidarity of their walkout. Men and women in a wide variety of classifications, including clerks, maintenance men and engineers, were asking for raises less than the rate of inflation.

Strikers ask grand jury probe of EBMUD

Two locals of the American Federation of State, County and Municipal Workers escalated their strike against the East Bay Municipal Utilities District last weekend, halting some 65 dump trucks headed for construction jobs at the sewage treatment plant and clogging access streets with the heavy

They also asked the Grand Juries of Alameda and Contra Costa counties to investigate EBMUD operations "in view of the increasingly irresponsible and possibly illegal conduct of EBMUD's management."

Over 900 members of the two locals struck the utility district on Tuesday, April 9, closing all business offices and ending most maintenance and repair work. The weekend picketing also halted multi-million-dollar construction jobs.

Several women were among pickets who stood in front of the trucks, which were eventually untangled with the help of the Highway Patrol and eventually

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called back by their owners.

No immediate effect on water supplies or sewage treatment was forseen unless equipment breaks down. Union members were prepared to make emergency repairs where hospitals or life-saving equipment might be affected.

The unions joined in recommending that the Grand Jury investigate alleged "excessive profits and rate increases" by EBMUD, "conflict of interest," "misappropriation of funds," "illegal conduct of the District Board in executive sessions,' and "illegal, discriminatory and arbitrary personnel practices."

Details of these charges spelled out by the unions includes:

• EBMUD profits for the fiscal year ended June 1973, equal 21 per cent of its total revenue (compared with PG&E's 16.3 per cent), but still it increased rates by more than 20 per cent in the last 13 months.

· At least one Board member is a substantial land developer in the area of the District's operations and financial ties of other board members could conflict with the Board's function of setting salaries and retirement benefits.

• The General Manager receives an annual salary of \$47,688, more than the governors of 45 states; the Governor of California receives only 3 per cent more.

· Board members meet with privately district management, and the absence of debate in public sessions suggests that most district business is decided in such "executive sessions."

• Discriminatory personnel practices involve strike demands for more equal promotional opportunities for women and minorities and also charges that the Board is failing to meet and confer in good faith with the unions.

Union committees, let by

AFSCME Area Director Ron Glick, were still talking with IEDA people early this week about basic demands for protection against runaway inflation either a one-year contract with a reasonable raise, or an openended cost of living clause. Employees are in all classifications, with salaries ranging from \$600 a month to \$1,600 a month. Local 444, was asking parity with comparable districts for the repair and maintenance crews. Local 2019 speaks for clerical and professional staffs, including engineers. Both had whittled their demands before resorting to strike.

Henning raps 'smear' suit

John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO, issued the following statement in San Francisco April 9 in connection with a suit filed against the legislature in Sacramento to Edwin Koupal of the People's Lobby which names Henning and seeks to revoke Henning's certification as a lobbyist and to have him criminally prosecuted:

'My predecessors in office and I have each month for 20 years or more faithfully filed

with the lobby control office of the legislature a full listing of legislative expenses.

'However, we have always filed under legal disclaimer because we assert that labor union officials are not covered by the

"In the name of good citizenship, we have filed and shall continue to file all legislative expenses.

The suit is an anti-labor smear effort by those who resent the AFL-CIO's opposition to Proposition 9."

COPE's move aimed at unity

The purpose in the four-way endorsement for Governor by State COPE's pre-primary convention on April 11, was "political solidarity, unification rather than action separating us," Ex-Secretary-treasurer John F. Henning declared in pleading for a vote to uphold the Executive Council's recommendation.

In a three-hour roll call vote. the convention in the San Francisco Civic Auditorium did uphold the council, with a 60.4 per cent "yes" vote on its recommendation. Endorsement takes 60 per cent, and any large local 1,300 members or more could have turned down the multiple endorsement, but there seemed little likelihood that any one candidate could then have mustered 60 per cent under the circumstances. The real alternative turned out to be between the council's recommendation or

no endorsement.
In the end, California Labor COPE rewarded "four undoubted friends," in Hennings words: Joseph Alioto, "the greatest labor mayor in the nation"; Assembly speaker Robert Moretti ("We have never had a Speaker who could compare with him in this state"); Secretary of State Edmund G. Brown, who "had the guts to put the right ballot title on Proposition 20 when it was up" and "had done more than any of the candidates to go after the throat of Nixon, uncovering the illegal backdating of his tax claims"; and Congressman Jerome R. Waldie, who "has a 93 per cent pro-labor voting record in Congress according to the AFL-CIO.

"This isn't a question of personality, but one of the success of the movement," Henning declared.

Each of the four candidates may now truthfully claim Labor Cope's endorsement on his literature and gather as many endorsements as he can from other labor organizations. Some unions will direct their financial and other support to a single candidate, and some will spread their favors.

The complications of such a position were indicated by Joe Belardi, of San Francisco Cooks Local 44, who said he was voting for the four-way endorsement

(MORE on page 3)

Will county governing board turn Democratic?

With COPE's endorsement already secured, and backing from nearly all of the county's Democratic legislators, Bob O'Sullivan appears to have the kind of coalition support that can dump the incumbent south county supervisor, Robert Hannon, and win a pro-labor majority on the Board.

The election is supposed to be non-partisan, of course, and the Republicans would like to keep it that way in a county where the majority of voters are Democrats, since it has meant years of Republican control of the Board. But it is useful to know that one more Democrat would flip the majority the other way, making it three Democrats and two Republicans. COPE thinks O'Sullivan is THE Democrat to beat Hannon, and beating Hannon is the principal non-partisan concern of COPE; his record on labor issues is that bad.

O'Sullivan, 32, is the chief legislative assistant to Assemblywoman March Fong, who endorses him, and a member of the State Democratic Central Committee. Like his supporter, Supervisor Tom Bates, he intends to be a full time supervisor, an active representative for the people in his district. which includes Hayward, San



Lorenzo, Union City, Ashland, Cherryland, Mt. Eden, Russell City and San Leandro.

O'Sullivan has also been endorsed by Assemblymen John Miller, Bill Lockyer, and Ken-neth Meade, and State Senator Nick Petris.

In the wake of Watergate, it is interesting to know that O'Sullivan has a graduate degree in Social Ethics, as well as a B.A. in English. There is unionism in his background, too: his father received a 65-year membership pin from the Typographical Union; his father-in-law is a retired Carpenters' business representative, Carl Wildermuth; and his wife, Alice, is a member of Office Employees 3, who works for the law firm of Levy and Van Bourg. He supports collective bargaining rights of public empployees, including their right to strike.

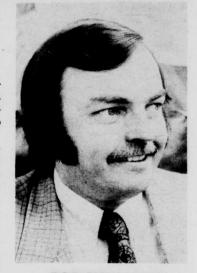
Appearing before the Building and Construction Trades Council's executive board last week, O'Sullivan said he hoped that he and Supervisors Bates and Fred Cooper could provide a "center for three-way communication' for three groups concerned with 'growth": 1. those who need housing; 2. unions and developers in the building industry; and 3. those with neighborhood and environmental concerns.

'There is a great need for housing for families with low and moderate incomes," he said. And the building industry, as the second biggest industry in the state, directly involves many jobs and is also important in creating many jobs in more things, like service and transportation. It is already threatened by inflation of the cost of materials and restrictions on

building.
"At the same time I have sympathy with environmental concerns resulting from poor planning," he said, giving as an example current protests against heavy truck traffic on residential streets of San Lorenzo. "I don't think any one of the groups can have everything its way. The environmental groups get very hostile when we talk about housing; they already have good homes, most of them, and don't care about poor people's needs. The people in the building industry sometimes

don't have an adequate appreciation of the need for planning. And the people who need housing usually don't even get into the conversation.

Those "left out" are the people who most need supervisors who will make an effort to be alert to their needs, O'Sullivan believes. "People in the unincorporated areas are very vulnerable the county is directly responsible for their government, including police protection, streets, and much else. I would want to have an advisory committee made up of people throughout my district in order to spot problems before they get too big.



BOB O'SULLIVAN

COPE-endorsed candidate for Alameda County Supervisor

New U.S. minimum wage bill signed; warning on state law

The Fair Labor Standards bill raising federal minimum wages got past President Nixon's desk on the second time around.

Commenting on April 8, AFL-CIO President George Meany stated: "The AFL-CIO is pleased that the President has now signed virtually the same Minimum Wage Bill he vetoed six months age. It is regrettable however, that it took him six months to decide American employers should treat their worstpaid workers with some measure of decency.'

The minimum wage for the 49.4 million employees, covered by the Wage and Hour Act before 1966, will be raised to \$2 an hour, effective May 1, \$2.10 next January 1, 1975, and \$2.30 on January 1, 1976.

For the seven million newly covered workers and the workers brought under coverage in 1966, a minimum wage of \$1.90 would go into effect May 1. The minimum for these workers would rise in successive annual steps to \$2.30 an hour by January 1, 1977. For agricultural workers, the present \$1.30 minimum wage would go to \$1.60 an hour May 1, and by successive annual steps to \$2.30 an hour January1, 1978, putting them on a par with other

workers for the first time.

Coverage under the law would be extended to some seven million additional workers. These are domestic workers who are employed by the Federal, state, and local governments, workers in small retail and service establishments, and a number of other industries, such as motion picture theaters

and logging operations.

CALIFORNIA'S MINIMUM wage increased on March 4. from \$1.65 to \$2 an hour, and some employers who are not yet paying it are laying themselves open to criminal charges.

Evelyn Whitlow, Chief of the Division of Industrial Welfare in the State Department of Industrial Relations said, "We have had complaints, particularly involving the restaurant industry ... that the new minimum scale is not being paid or that the coverage has not been extended

Employers have tended over the years to consider tips and gratuities as part of the total wage package. Since March 4, for tip credit to be taken, a sign so stating must be posted in a conspicuous place where it may be observed by patrons. If the employee is a tipped employee and regularly receives more than \$20.00 per month in gratuities, up to 25 cents an hour may be credited toward the \$2.00 an hour basic minimum wage, Miss Whitlow said."

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COPE's four-way endorsement - 'unity'

(Continued from page 1)

because he was "instructed to do so" by his international union, which, he said, would be contributing \$25,000 to each of the candidates. He and his local, Belardi said, would support Alioto. All locals of the Hotel, Restaurant and Bartenders Union did support the Executive Council's recommendation, accounting for about 25 per cent of the per capita vote. That included Oakland's Culinary Local 823, whose secretary, Joe Medeiros, chaired a labor dinner for Alioto here.

Raoul Teilhet, president of the California Teachers Federation, said his union had a delegate on each of the four microphones, each of who supported a different candidate. Since collective bargaining for public employees is the primary concern of Teachers, and all four candidates support the principle, Teachers had no choice but to back the multiple endorsement, Teilhet said.

State COPE Executive Council recommendations on other endorsements were approved by voice vote, with only a smatter-ing of debate by friends of candidates who didn't want to

U.S. Senator ALAN CRANS-TON, was endorsed without opposition, running for a second six-year term.

State Senator MERVYN DY-MALLY was endorsed for LT. GOVERNOR in the Democratic

An "OPEN" endorsement was made for SECRETARY OF STATE in the Democratic Primary, meaning that either As-

REGISTERED?

The last day to register to vote in the June primary election is May 3.

Living longer

People are living longer, but the number of people 55 and over in the work force will actually decline in the 1980s, a reflection of the fact that the birth rate fell off in the Depression years.

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semblywoman March Fong or Assemblyman Walter Karabain is acceptable. "No" endorsement is made in the Republican primary, meaning that no candidate on that side is acceptable.

The same situation prevailed in the race for STATE TREAS-URER: an "OPEN" endorsement of Democratic candidates and Democrats and "No" en-

dorsement of Republicans.
WILLIAM NORRIS was endorsed in the Democratic Primary for ATTORNEY GENE-RAL, the only state wide office for which COPE also endorsed in the Republican Primary, recoomending incumbent Evelle

Younger to GOP voters.
WILSON RILES was endorsed for re-election to the nonpartisan office of SUPERIN-TENDENT OF PUBLIC IN-STRUCTION.

FOR CONGRESS, COPE endorsed East Bay Demoractic incumbent Reps. RONALD V. DELLUMS, FORTNEY H. (Pete) STARK, and DON ED-WARDS, all of whom represent a part of Alameda County. To fill the 7th Congressional seat in Contra Costa County, which is being vacated by Rep. Jerome Waldie, COPE endorsed Art Carter, secretary-treasurer of the Contra Costa County Central Labor Council.

East Bay Assembly incumbents were all endorsed: Ken Meade, John J. Miller, Bill Lockyer, Carlos Bee, and, in Contra Costa County, Daniel E. Boatright and John T. Knox.



WAITING FOR THE MIKE in the debate over endorsement of the Democratic Party primary for governor were officers of three key offices of Bay Area labor councils. Starting at the right, they are: Tony Cannata, President of the Central Labor Council of Contra Costa County; Gayle Collins, Secretary-Treasurer of Solano County's Consolidated Labor Council; and Richard K. Groulx, Executive Secretary-Treasurer of the Alameda County Central Labor Council. A Vice-President of California Labor COPE, Groulx actively supported the Executive Council's recommendation for a four-way endorsement.

Tribute to Flanagan set

A dinner honoring Daniel V. Flanagan on his retirement as regional director of the AFL-CIO will be held on Friday, May 3, at the San Francisco Hilton.

Tickets are available from the Alameda County Central Labor ouncil, at a donation of \$25 each. Dinner will be served at 8 p.m. following a no-host social hour

starting at 7 p.m.

Childers, Hess push petition for widening of highway 580

The Alameda County coalition of Concerned Citizens, which brought construction trades leaders and employers together in a Fremont election campaign. has turned its attention to a public campaign to win support for widening Highway 580 between Dublin and Castro Valley.

Lamar Childers, Business Representative of the Alameda County Building and ConstructionTrades Council, and George Hess, president of the BCTC Board, are both officers of Concerned Citizens. They joined in announcing plans to canvass precincts, initially in the Hayward-Castro Valley area, to collect petition signatures to widen the four lanes to eight.

Childers deplored the reasoning of the Federal Highway Commission, which blocked the

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project because of the threat of smog. "This is mostly theory without supporting proof," Childers said. "Yet we know that 580 is a treacherous stretch of highway.'

Hess, business manager of Plumbers 444, emphasized that Concerned Citizens is also interested in private development, to provide a better choice of housing and shopping and employment opportunities for all segments of our society."

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Ironworkers

by Dick Zampa

As most of you now realize, we have received the new vacation forms. If you have not received one as yet, you may obtain one at the Union Hall or from your employer, as they also have a supply of them. This vacation period is from Autust 1, 1973 through February, 1974 even though the form states Sept. 1, through Feb., If you desire to, you may cross out Sept. and enter Aug-

Watchmakers

by George F. Allen

We have just received copies of the new price lists established by the Watchmakers and Diamond Setters members of Local #4 of Chicago, Illinois that became effective May 1, 1974.

The WATCHMAKERS trade price list is close to our minimum. They are also establishing a "6 months warranty" on their work which equals our "6 months guarantee." There was no retail price list for watch repairs in the material we received. Instead of six basic minimums such as our price list, they list 45 different minimum prices trying to cover all types of jobs. They list 15 different jobs as "estimate only." We believe it is easier to work from six basic minimum prices and let the watchmaker use his own ability and experience to obtain the best and correct price for his work. We can not print all their prices in this column as space does not permit.
The DIAMOND SETTERS

The DIAMOND SETTERS Chicago minimum prices are now within 10 cents or so of our minimum. They also list 10 cents per stone for drilling or removal of stones. These additional charges on their price list would make their minimums about the same as ours. Again, we can not list all their prices as they have 51 different minimum prices that covers every conceivable item.

ATTENTION SAN JOSE MEMBERS: Next meeting date — Tuesday, May 7 in the Santa Clara County Labor Temple, 2102 Almaden Road, San Jose, at 7:30 p.m.

S.F. — Oakland Group check the "OFFICIAL NOTICES" column in this and every issue!

D. L. WILLIS

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228-5903

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ust on the form or just send it in as is to the address listed at the top of the form, and you will receive your vacation pay from August 1, 1973. We have been told that all checks filed for before May 1, 1974 will e processed by June 1, 1974. Again I would like to remind you not to send in one of the old forms which are white in color; the

new ones are pink.

Our full Negotiating ComTuesday, April 2 and finalized
our proposals for the up-coming
negotiations. Our first meeting
with the Employer Negotiating
Committee will be held Tuesday
May7, 1974, in Los Angeles,
Calif.

The work picture has improved somewhat; the gasoline situation has also eased, as you must be aware.

Some of our sick or injured members are: Harvey Freeman, Dan Campbell, Doug Dawkins, Jerry Smith, Pat Patterson, Ray Eisele, Charlie Langston, Tom Turner, Warren Karlstead, Delbert (Shorty) Chellson, A. Schmidt, Henry Vigil, Carl Monaghan, Al Bates.

We were saddened with the death of Art Hage, who was killed April 5, and also Walter Glamorgan, one of our old-time pensioneers who passed away also on April 5. Our sympathies are extended to their family and friends.

Remember, our next Union meetings are: Friday, May 10, Friday, May 24, Friday, June 14, and Friday, June 28. All meetings are held at 8 p.m. Attend your meetings regularly to get the information from your Negotiating Committee first hand.



COPE DELEGATES FROM BUILDING TRADES at the Pre-Primary Convention included George Hess, Business Manager of Plumbers Local 444 (left), and Al Thoman, President of Carpenters Local 36. Thoman is president of the Alameda County Building and Construction Trades Council and Hess is chairman of its executive board.

Chips and Chatter

Carpenters 36

by Al Thoman

Just a few observations to pass on. There were about three thousand of us at the building trades meeting in Washington and we met every legislator with a resume of our interests. There was no problem with any of our people who go along with us about 100%.

The federal people are concerned with equalizing compensation for workmen throughout the United States. It won't mean too much in California and other industrial states, but many backward areas will have to do considerable to come up to snuff. The pension bill is in the conference committee and should be out before too long and will establish nationwide standards to protect pensions for everyone.

The overriding thing in congress is impeachment but many other things are coming along and it looks like a lot will get done. The real need is for a veto proof congress to get these things on the books. The White House counts the votes and does not veto when the vote is there.

Work is picking up a little and should get better if the rain will go away. I don't see much light construction in the offing however. The list is about static at present. There have been few calls but quite a few men have called in to let us know they are going back to work.

The difference between a sewing machine and a streaker is "one-a-bobbin" I am told by Carpenter Joe.

Millmen 550 starts new skills class Millmen-Cabinet Makers-In-

Millmen-Cabinet Makers-Industrial Carpenters Local 550 has just started a new lay-out class, on April 16, that is still open to members who wish to upgrade their skills.

Classes will be held from 7:30 p.m. to 9:45 p.m. every Tuesday night for six weeks in Room 104 of the Alameda County Labor Temple, 2315 Valdez St., Oakland. Ken Damkier will give instructions in detailing, takeoff, rod, shop drawings and material-cutting lists as well as in actual lay-out.

Business representative Arsie Bigsby said a follow-up lay-out class probably will be started early in June if enough members are interested. Those who are should notify the union.

Senate move to aid building trades at U.C.

A State Senate Resolution, No. 118, introduced by Senator Milton Marks, requests the Regents of the University of California to direct representatives of the University to enter into good faith negotiations with the construction trades unions, so that employees filling construction trades crafts specifications at various campuses of the University receive the prescribed wage rates.

This resolution was introduced by Senator Marks as a result of the current policy of the University of California to red-line those employees currently receiving wage rates related to the various construction agreements and establishing a new rate for all new employees in the buildings trades way below the current construction rate, thereby, eventually, eliminating all skilled building tradesmen by attrition. The resolution will be heard in the near future.

Jim Woulfe

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Gov't forcing up food prices

by Sidney Margolius

Even while the government is supposed to be trying to fight inflation by increasing food supplies, at the same time the U.S. Department of Agriculture is propping up prices of some important foods.

The most startling event is that the USDA has tried to stem the recent price cuts on beef by buying up 45 million pounds.

The USDA is paying \$1 a pound for this meat, which will be ground up into hamburger and distributed to school lunch programs. The result is that the public now pays a double pricein the higher tags at the market, and in taxes for buying the

Especially shocking and expensive is that the government has bought the costliest grain-fed "prime" beef, used mainly by the expensive restaurants, for grinding into hamburger.

Hamburger is rarely made from the very tender "prime" beef. Grinding up the connective tissue adequately tenderizes the

lower grades. The price-propping action thus obviously is a political maneuver to bail out cattle feeders who recently have been squeezed between high grain prices on one hand and consumer resistance to high beef prices on the other.

The meat-purchase program is not the only recent example in which the Administration has undecut its own already-dubious efforts to right inflation. The government's own Cost of Living Council recently revealed that it had tried to persuade Agriculture Secretary Earl Butz to relax the USDA's restriction on the marketing of navel oranges from the Southwest. But. he opposed letting growers send more oranges to market at lower prices. The oranges not sold as fresh fruit are sold for processing or animal feed, or even destroyed, the price control officials complained.

Another problem is the price of rice, which has actually doubled in one year. Despite its new high price, rice is still under the farm subsidy program. The only other commodity still under this price support program is peanuts.

Another important food product under which both federal and many state governments keep a price floor is milk sold to the public. The Federal Government keeps up the price of milk through its marketing orders which set the price processors must pay to farmers. Add some state boards also set the minimum price stores must charge.

The special wastefulness of the government meat purchase is that it encourages cattle feeders to continue to use scarce and costly grain to fatten cattle to heavy weights. The result is fat beef that the public no longer even wants very much in a health-conscious age.

What's actually happening to meat prices? Well, the recent drop is only temporary and Butz need not have tried to prop prices at all. Beef is not really in heavy supply but has come down, for one big reason, because of the cuts in prices of pork and poultry, and even now eggs. For the first time in recent months, pork may a better value this spring than

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Letters to the editor

Corso puts it to Congress

Steve Corso, Secretary-Treasurer of Retail Clerks Local 879, writes us that he sent the following letter to every member of Congress, 535 of them, and received 30 replies, All but one agreed with him. A measure of the uncertainty of the situation in this country is the fact that the massive gas "shortage" of which he wrote has suddenly disappeared, and President Nixon counted congressional noses and decided he had better sign the minimum wage bill on its second go-round. Letters like Corso's may have had something to do with that.

(To Members of Congress)

I feel compelled to write this letter from a sheer feeling of frustration, anger and distress. Although I never voted for Richard M. Nixon at any time in my life, when he became our president I recongnized that under our system of government he was our president and hoped for the best.

I decided that as a responsible citizen, I would continue to contribute ot our form of government by voicing open honest opinions amongst my friends and fellow citizens and always at the same time respecting their right to differ with me. My friends are many, Republicans, Democrats, Independents, all religions and all races. At first many did differ with me. Now I find that the tragic events of the last five years, has changed the minds of the great majority of my friends.

The minuses so far outnumber the pluses that action must be taken to stop this tragedy that is befalling our country. Can anyone say that we are not on the verge of taotal chaos?

My anger swells when I drive

along to work and the gas gauge reads close to empty and there are no gas stations open. Over the air the radio has just announced another increase in the price of gasoline and profits have risen for the oil industry as much as 600%. Again, when I go to the grocery store, I find that the everyday staples-flour, potatoes, dry beans, rice have become luxuries. We were always told by our government that this existed in Russia under Communism.

My frustration sickens me when I read the profits reported by Big Business while at the same time our President vetoes the minimum wage bill and Congress does not have the back bone to override.

The poor, the old, those on fixed incomes are being totally disfranchised.

My distress grows day by day, when now for over one year, each day we read of new serious violations, thievery, outright lies, income tax cheating, hoodlums in the White House including our former Vice President are running around free. In spite of all this, the congress of these United States of America is in a state of hypnosis. WHY IS THIS. I can't believe that there is no alternative.

Out of five hundred and thirty five members of this august body, there must be enough of you to put our country back to where it belongs if we are to survive on the principles that this nation was founded on. My family and I are counting on you. Congress must not and cannot shirk its responsibility to WE the people. Time is of

> Respectfully, Stephen Corso

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OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on May 3. All union columns and notices and other news must be in no later than FRIDAY, April 26, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

Note change in time:

Our next regular meeting will be held on May 11 in Room 155 Kroeber Hall, U.C. Berkeley campus, at 1 p.m., preceded by the Executive Board meeting at

E.J. Jiminez Secretary-Treasurer

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial Secretary

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden Financial Secretary-Treasurer

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. -2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AUTO-SHIP **PAINTERS 1176**

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland,

ATTENTION: ALL MEMBERS OF AUTO, MARINE & SPECIALTY PAINTERS UNION, LOCAL 1176 — NOTICE OF SPECIAL CALLED MEET-

Nominations and Election of delegates to the 23rd General Convention of the International Brotherhood of Painters and Allied Trades, Los Angeles, California, to be held September 9, 1974. In accordance with Sec. 29 of the General Constitution.

Nomination Meeting, May 7, 1974 at 8 p.m., Alameda County Labor Temple, 2315 Valdez Street, Oakland.

Election Meeting, May 21, 1974 at 8 p.m., Alameda County

Labor Temple, 2315 Valdez Street, Oakland.

Nomination and Election of Local Union officers, business representative and delegates to Central Bodies, Building Trades Councils and District Council. In accordance with Section 171 of the General Constitution:

Nomination Meeting, May 21, 1974 at 8 p.m., Alameda County Labor Temple 2315 Valdez Street, Oakland.

Election Meeting, June 18, 1974 at 8 p.m., Alameda County Labor Temple, 2315 Valdez Street, Oakland.

George Orr. Recording Secretary

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night or every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle, Secretary-treasurer

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder, Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis, **Recording Secretary**

CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo, Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell, Financial Secretary

CARPENTERS 1622 HAYWARD

The membership meets at 8:00 p.m. on the second and fourth Thursdays of every month. Be informed! Be aware! Attend your meetings! You may win a door prize at the first meeting of the month. Enjoy a culinary treat at the second meeting of the month.

By-laws for Local 1622 are in the process of revision. The following dates have been set for their reading and adoption: First reading, April 11, 1974; second reading, April 25, 1974; third and final reading May 9, 1974. Your attendance is vital as the bylaws directly affect you. On May 25, 1974, under a special order of business, the local will consider whether or not to continue subscribing to the East Bay Labor Journal. Let your feelings be

Willis F. Voss Recording Secretary

DENTAL TECHNICIANS 99

The next regular meeting of Local 99 will be held Wednesday, May 1, at 8 p.m. at the Towne House 8th and Market, San Francisco. This meeting will take a vote on an amendment to the constitution to increase the amount of reinstatement fees. Other important matters will also be acted on.

Leo Turner **Business Representative**

EAST BAY UTILITY DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month.

Since we are in negotiations now there will be special meetings called on short notices.

Robert J. Hansen

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg, Recording Secretary

IRON WORKERS 378

During wage negotiations, we will be holding our regular membership meetings on the second and fourth Friday of each month as follows:

Friday, May 10, Friday, May 24; Friday, June 14; Friday, June 28; Friday, July 12, 1974. All meetings are at 8 p.m.

Thereafter, meetings will again be held once a month on the second Friday.

Executive Board meetings will

be held as usual on the second and 4th Wednesday.

R. L. Zampa, Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

There will be a special called meeting preceding the regular meeting on April 19, 1974 at 7:30 p.m. in Room 228, 2315 Valdez Street, Oakland, CA 94612 for the purpose of nominating and electing four delegates to the Thirty-Second General Convention of the United Brotherhood of Carpenters and Joiners of America to be held in Chicago, Illinois the week of July 29, 1974.

All members who are on layoff are reuested to sign the out of work-list either in person or by telephone. A new list goes up each Friday morning and is good through Thursday night. Odus G. Howard

Financial Secretary

OAKLAND SCHOOL **EMPLOYEES 257**

The next meeting of the Oakland Unified School Employees Union Local 257 will be held on Saturday, April 27, at Franklin School Auditorium, 915 Foothill Blve., Oakland, at 10:30 a.m.

A regular meeting will be held on May 11.
A. "Marty" Martinez

Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

The meetings of May 10 and June 14, 1974, have been designated Special Call meetings for the following purposes:

May 10, 8 p.m. - Election of delegates to the General Convention. Nominations of local union officers, delegates and Business Representative for a three year term. Any necessary action to be taken regarding negotiations.

June 14, 8 p.m. — Election of local union officers, delegates and Business Representative. Any action necessary regarding negotiations.

Gene Slater, **Business Representative**

PAINT MAKERS 1975

The next regular membership meeting of Paint Makers and

Allied Trades Union Local 1975 will be held at 8 p.m. on Tuesday, May 21, at the Stationary Engineers Hall, 337 Valencia St., San Francisco. A special order of business will be the election of delegates to the Western Joint Council of Paint Makers and Allied Trades General Convention.

Kenneth E. Reeves Business Manager

PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, April 24, 1974 at 8 p.m. in Hall A, first floor of the Labor Temple Building. ORDER OF BUSINESS

1. There will be the regular order of business.

Please make every effort to attend this meeting as union meetings are a very important part of union membership.

George A. Hess, business Manager & Financial Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

PRINTING SPECIALTIES 678

Meetings are held the second thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendeble Secretary

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens, Recording Secretary

SHEET METAL **WORKERS 216**

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox, **Business Manager**

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court. Concord.

Doyle Williams, **Business Manager**

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen, **Business Manager**

IWC orders underscore Gov's power

The appointments a governor makes to state boards and commissions do make a difference in what happens to people, as Governor Ronald Reagan's reign has thoroughly demonstrated.

A case in point:

With its lone labor representa-tive vigorously dissenting, the employer-dominated State Industrial Welfare Commission announced its revised regulations affecting nearly five million California workers that will abandon the requirement that overtime be paid after eight hours a day in 11 of the Commission's 15 wage orders.

Instead, the revise regulations would require overtime to be paid in most of the orders only after 10 hours a day or 40 hours a

The revised orders also eliminate most of the employee health and safety provisions contained in IWC orders since 1916 on grounds that the California Occupational Safety and Health Act now preempts that field. But Cal OSHA officials indicated last month that they do not have the staff or budget to take on that

And although the new orders still require a 10-minute rest period for workers every four hours, union officials viewed a new stipulation that employers can substitute "an equivalent personal privilege time" as a

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provision that could have the effect of denying workers their traditional "coffee break" if they went to the bathroom or took some other personal privilege during the work day.

The revised orders also fail to provide any limitation on hours of work or provision for overtime for farm workers or for household domestic workers.

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At earlier hearings, John F. Henning, executive officer of the California Labor Federation, AFL-CIO, indicated that the

until April 24.

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to court if the IWC attempted to put its proposed regulations into effect. The Federation is now studying the new orders with that in mind. Petitins for rehearing of orders will be accepted Economic chaos The Nixon Administration has plunged the United

2315 Valdez St., Room 211, Oakland Ca. 94612

LABOR PRESS

8th Year, Number 8

States into economic chaos, AFL-CIO President George Meany observed in addressing the national legislative conference of the AFL-CIO's Building and Construction Trades Department.

East Bay Labor Journal

MARGARET T. MILLER Edito

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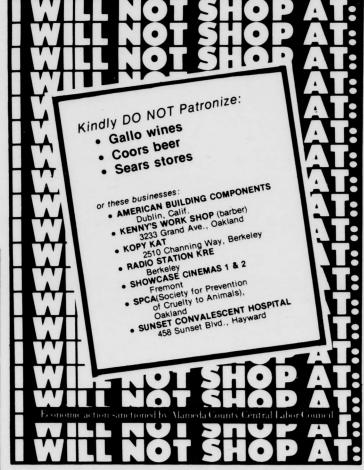
All of the presidents of international unions affiliated with the department joined Meany in demanding an end to all wage and price controls on April 30, when the Economic Stabilization Act expires.

The Building Trades leaders also voted to end their cooperation with the Construction Industry Stabilization Committee (CISC), the machinery that has snarled so many contracts for so many draftsmen in this area. CISC cannot exist without the unions' participation.

The fact is that Nixon's so-called stabilization policies did not work. They were tight on wages, loose on prices, almost non-existent with regard to profits. Inflation is rampant and unemployment is going up at the same time. Fully employed skilled workers are beginning to worry and are showing a new militance in their attempts to keep up.

Inflation IS eating our money like a cancer. We seem to be at the mercy of shortages and multi-national corporations. Surely, as a nation, we are capable of making policies and establishing machinery that will

The American people has absolutely no confidence left in the Nixon Administration, and from here on, we believe, they will want careful legislative control over any kind of economic machinery that is set up. For that we need a determined Nixon-proof, veto-proof, impoundment proof Congress. Electing one is the first step. We can hardly even talk about economic policies until that is done.



EAST BAY LABOR JOURNAL APRIL 19, 1974 PAGE 7

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AFL-CIO backs farm workers' boycott of lettuce, grapes

The AFL-CIO has announced it is "fully endorsing . . .the product boycott of lettuce and table grapes undertaken by the United Farm Workers of Amer-

In a letter presented Apr. 8 to In a letter presented Apr. 8

State Senate urges Sears to act to end S.F. dispute

The State Senate has approved a resolution calling on Sears Roebuck and Company to meet and bargain with the Retail Department Store Employees Union of San Francisco to end the seven-month long dispute that has resulted in the placement of Sears Stores in 47 California counties on organized labor's "We Don't Patronize" list.

The measure, Senate Concurrent Resolution 103, introduced by Senator George Moscone (D-S.F.), won passage by a 22 to 10 vote after Moscone pointed out that both the public, the employer and the employees are "suffering because of this sevenmonth strike.'

The Senate resolution urged the huge company to assure its workers the right to a union security or maintenance of membership clause in resolving the

dispute The Senate's action came on the same day that the Chairman of the Board of Sears Roebuck, Arthur M. Wood, was conceding that Sears had experienced below average sales and profits in the far West during the fourth quarter ending Jan. 31, 1974 partially because of the prolonged strike in the San Francisco area.

Sales have been cut 60 per cent at the Geary Street store in San Francisco, because of concentrated picketing there, according to the union.
PICKETS ARE NEEDED to

help keep the pressure on. Anyone who can help should report at noon any Saturday to any picket with a Retail Clerks strike sign. The store is at Geary and Masonic.

to Cesar Chavez, president of the United Farm Workers, AFL-CIO President George Meany and Sec.-Treas. Lane Kirkland said:

"After consultation with the committee established by the Executive Council to support the farmworkers and pursuant to the power granted to us by the AFL-CIO Executive Council, we are fully endorsing, effective today, the product boycott of lettuce and table grapes under-taken by the United Farm Workers of America.

"This action is taken on the basis of our understanding that the UFW will cease all handbilling or picketing which asks customers not to trade at all with retail outlets that sell non-UFW lettuce and table

"This product boycott will continue until the growers recognize the United Farm Workers as the legitimate collective bargaining representative of farmworkers.

'We will ask all affiliated unions, state and city central bodies, and directly affiliated local unions to give their full and continuing support to this product boycott. As you know, there are legal requirements as to what unions can do and what they must not do in conducting such a product boycott and we will forward appropriate advice and guidance to all affiliates and state and local central bodies.

"The entire AFL-CIO continues to fully support the UFW in its struggle against the uncon-scionable raid by the Teamsters and the collusive relationship between the Teamsters and the growers. We had hoped to resolve this dispute through the

OWENS-ILLINOIS GLASS PLANT WAS STILL SHUT DOWN tight in East Oakland early this week as locals of Glass Bottle Blowers Assn. AFL-CIO attempted to get a new west coast contract, and other unions backed them up. Some Oakland pickets went to Tracy, where management had brought in a few trucks. The generally quiet lines in Oakland were pepped up by a mass demonstration, including striking mothers and their children, on April 11. This photo was taken at one of the 11 gates to the Oakland plant on the first day of the strike, April 1.

discussions and negotiations which were held. However, the Teamsters reneged on their agreement with us and the Teamsters and the growers are jointly seeking to destroy the Farm Workers.

"We urge the entire AFL-CIO membership to rally behind the

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Farm Workers and to support the boycott as they did in the GE and Farah boycotts, which won justice for those workers.

"With this united support, the United Farm Workers can and will achieve the economic and social justice farm workers deserve.

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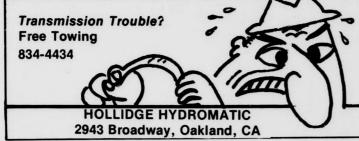
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